



Global Provider with Local Knowledge

Multilingual Support through 4 operation centres –
in North America, UK and Asia

Criminal Record Checks in over 192 Countries

Conducted by local authorities ensuring the criminal record information we provide is obtained from the most reliable sources.

- Local providers are strictly vetted and audited regularly.
- 4 large operations facilities and 24 hours a day service.
- Workflow software to ensure all applicant files are handled properly and efficiently.
- Based on the most stringent privacy laws and are in full compliance with the European Directive on Data Protection and the United States Safe Harbor Principles.

Our experience and leading technology allows us to design comprehensive global pre-employment screening programs ensuring consistency of screening across entire client organisations.

For countries that make access to official criminal record information illegal, BackCheck offers a Basic International Criminal Record Check as a best available practice. BackCheck's Basic International Criminal Record Check confirms felony-level convictions with government authorities.

Reference Interviews, Employment Verifications and Education Verifications

BackCheck's HR Interviewers complete Reference Interviews, Employment History Verification and Education Verifications quickly and reliably on a worldwide basis.

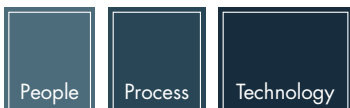
- Extensive language capabilities allow for services to be conducted worldwide.
- HR Interviewers with the aptitude to probe appropriately to obtain the most meaningful, relevant information.
- Delivery of candidate consent instantly and securely to past employers or education institutions, which may be required to release information.

Global Identity Validation

Proprietary database validates identity documents such as passports and national identification cards.

- Available for 180 countries worldwide.
- Uses physical and logical identifiers in each document to confirm its validity.

BackCheck provides a global pre-employment screening solution with multilingual support and 24-hour service.



BackCheck[™]

Know Who You're Hiring!

BackCheck receives criminal record data directly from the source and provides original certificates when available.

We carefully examine data sources with 6 specific requirements in mind:

- Existence of information in target country
- How information is maintained
- Reliability and credibility of information
- Legality of using consumer information for employment purposes
- Timeliness of delivery
- Affordable cost of information



United Arab Emirates
Police Clearance Certificate



Taiwan
Police Criminal Record Certificate



Iceland
Police Record Check

BackCheckTM

Know Who You're Hiring!

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