



EMPLOYMENT VERIFICATIONS

BackCheck's Employment Verifications are an inexpensive tool that assists clients in evaluating a candidate's honesty and overall suitability for a position.

We Know Who to Contact, When, and How

- Information is sourced directly from HR and Payroll departments, providing you with accurate, unbiased information.
- The relationships we have developed with top employers worldwide facilitate industry-best turnaround times – on average, 2 – 3 business days.
- The information obtained is cross-referenced with the applicant's resumé and the information provided by their references; inconsistencies are fully investigated, providing you with a better understanding of your applicant's honesty and suitability for the position.
- Our procedures and policies are consistent and comply with privacy legislation.

People, Processes, and Secure Technology

Our team of over 400 university educated People, our efficient and privacy compliant Process and our easy to use Technology have combined to perform over two million Reference Interviews and over two million Criminal Record Checks for thousands of organizations in all industry sectors.

30% of candidates embellish their work experience.

See reverse for samples of what we catch everyday.

Global Solutions

With 4 offices on 3 continents, BackCheck provides global screening solutions with multilingual support. We offer a full suite of services to satisfy your background checking and due diligence requirements for candidates abroad.



Know **Who** You're Hiring!

USE BACKCHECK EMPLOYMENT VERIFICATIONS TO...

Uncover the Truth:

"While conducting an employment verification from a legitimate source, BackCheck was informed that the applicant had resigned as he had been told that if he didn't the police would be called – he had been selling products under the table and pocketing the cash. This applicant had been with the company for almost a year!"

Ensure that your Verifications are From a Legitimate Source:

"While conducting an employment verification, BackCheck was unable to reach the contact listed in our proprietary database. Against our recommendation, the client insisted that we contact the 'HR Manager' that the applicant had provided as a reference. After conducting the employment verification, we added the 'HR Manager' as a designated contact to our database. A few days later we spoke with our original contact and he revealed that he had never heard of the other 'HR Manager' and did not have a record of the applicant ever being employed. The client questioned the applicant who admitted to falsifying his resumé by asking a friend to pose as his HR Manager."

Cross-Reference:

"After contacting Jane's reference, BackCheck contacted the HR office to verify Jane's employment claims. While speaking with the HR Rep it was discovered that the dates of employment and job title that both Jane and her reference had provided were not the same as those in her employee file – the dates had been embellished to make Jane appear much more experienced than she really was. When given the name of the 'supervisor' that had provided a reference, the HR Rep informed BackCheck that the reference was not a supervisor as claimed, but rather a co-worker and friend of the applicants."



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